**Research Questions**

To what extent are work-based learning strategies effective at raising the employment rates and earnings of program participants relative to non-participants?

What other benefits do work-based learning strategies provide to participants relative to non-participants? How do these vary by gender and race?

This overview highlights five of the many research studies or programs that include work-based learning strategies. These studies were identified through a search of the U.S. government’s Workplace and Education Clearinghouse (CLEAR) database, with search terms and a “Where We Looked” section.

**Program Descriptions**

**Internships**
- Provide on-the-job training, job-related instruction, and paid or unpaid work experiences.
- Participants are randomly assigned to participate or not participate in a program.
- What is the impact of internships on improving workplace skills?
  
  **Young Adult Internship Program**
- Connects young adults to work-related services and job search assistance.

**Par Scholars**
- Provides low-income youth and adults with access to mentors to improve their employment prospects.

**TWC**
- Placed long-term WIA recipients into temporary job placements with work-based 6-month training experiences.

**PRIDE**
- Provides specific unpaid job placement and mediation services to assist young women in transitioning to stable employment.

**On-the-Job Training**
- Work-Based Learning Corporation provides job readiness services, 6 months of industry job-related instruction, and paid job search assistance.

**Washington State Apprenticeship**
- Appalachian region apprentices receive on-the-job and classroom training.

**Registered Apprenticeship (RA)**
- Provides the full suite of WIA core, intensive, and training services.

**On-the-Job Training**
- Transitional Jobs Reentry Corporation and Washington State Apprenticeship provide workplace training and supervised job placement.

**Target Population**

- Disconnected Youth
- Welfare Recipients
- Disconnected Adults
- Re-Offenders
- Young Adults

**Work-Based Learning Models**

**Skills and Experience**
- Paid, unpaid, or on-the-job work experiences.

**Skill-Building**
- Job-related instruction combined with formal, non-work-related instruction.

**MENTHODS**

**RCT**
- Randomized Controlled Trial
- Participants are randomly assigned to participate or not participate in a program.

**QED**
- Quasi-Experimental Designs
- Program participants are compared to non-participants, often by use of an outcome measure (e.g., earnings).

**Empirical Evidence**

**Center for Employment Opportunities**
- Connecting young adults to employment.

**PRIDE**
- Personal Roads to Individual Employment.

**Washington State Apprenticeship**
- Young Adult Internship Program.

**Evaluation of Programs with Work-Based Learning**

- What are the effects of access to Year Up on earnings, career growth, and employment?

- Are there gender differences in outcomes?

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**Evaluation of Programs with Work-Based Learning**

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